

***Manpower & Force Management
Planning Board Meeting
Focus on Interns
CP26 Proponency and Your Career***

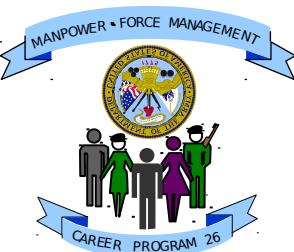


**Mrs. Diane M. Schaule
Chief, Manpower Policy, Plans and Programs Division
Office of the Deputy Chief of Staff
for Personnel (G-1), Pentagon
19 February 2004**



Subjects Covered

- Mission of CP26 Workforce
- Mission of Proponency
- Management Structure and Functions
- Demographic Data
- Functions of Manpower
- Career Management
- Professional Development
- Awards and Marketing
- CP26 Resources
- Questions????



Our Mission

is to provide professional manpower and force managers whose purpose it is to design, develop and field the operating and generating forces for the Army in support of the National Military Strategy.

Career Program Leadership

Mr. Mark R. Lewis

Functional Chief Representative

LTG F. L. Hagenbeck

Functional Chief



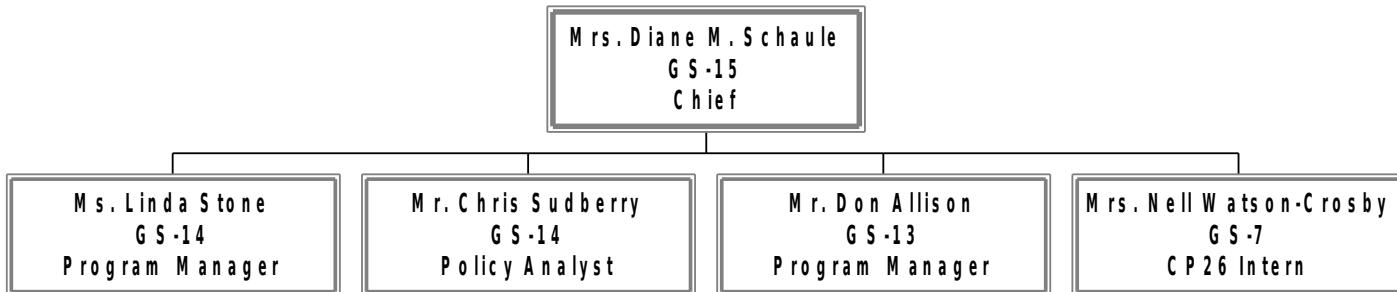
Mission of CP26 Propensity

Provide centralized management and oversight of the intake, professional development, and utilization of the Manpower and Force Management professional workforce



Manpower Policy, Plans and Programs Division

Deputy Chief of Staff, G-1

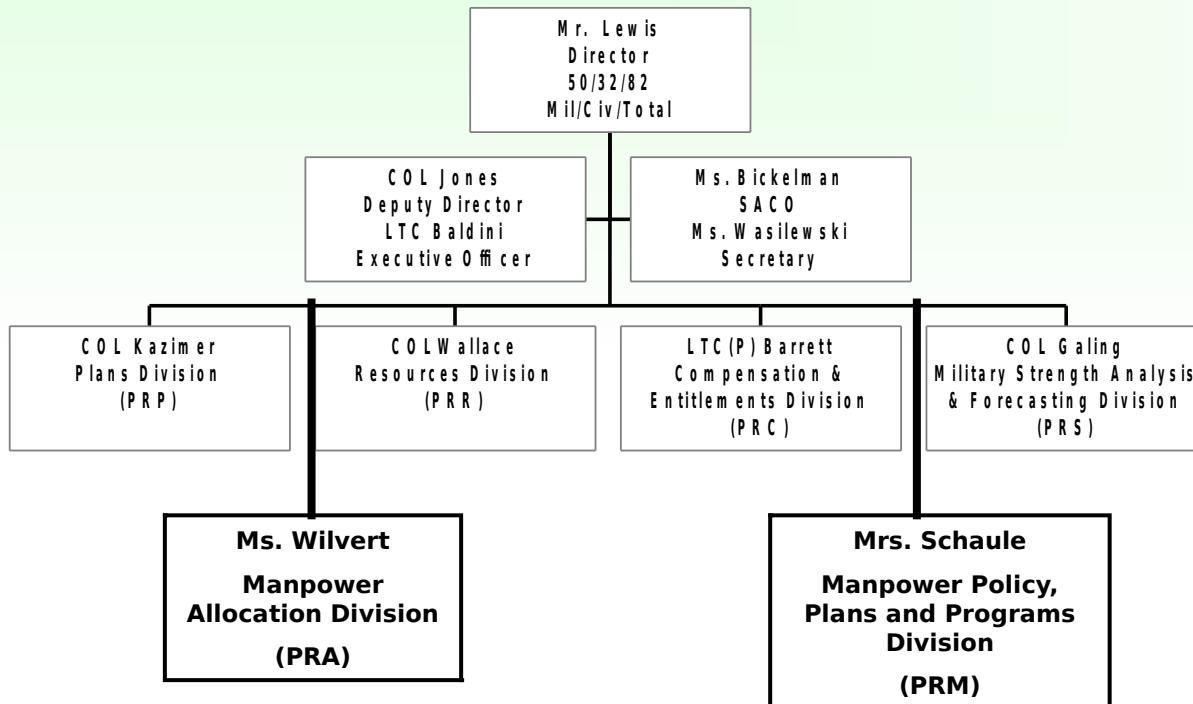


CP26 Proponency responsibility resides in this Division

**NOTE: We are currently recruiting
to fill a vacant GS-9/11/12
Management Analyst position**



Plans and Resources Directorate



30 Jan 2004

Soldiers on Point for the Nation

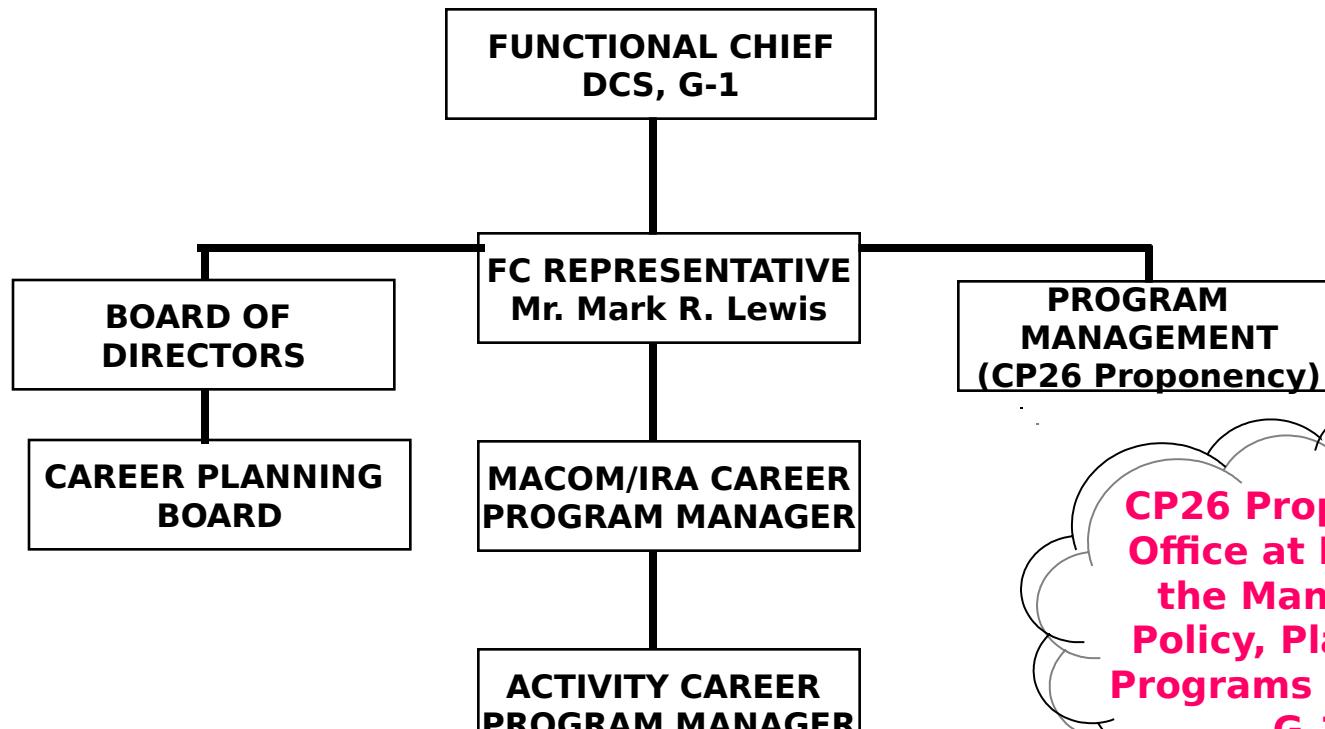


Responsibilities of the CP26 Propriety Office

- ❖ **Competitive Professional Development (CPD)**
- ❖ **Central selection of career interns**
- ❖ **Developmental assignments program**
- ❖ **Secretary of the Army Awards Program for Improving Manpower and Force Management**
- ❖ **Manpower and Force Management Course**
- ❖ **Strategic planning**
- ❖ **ACTEDS Plan**
- ❖ **CP26 website**
- ❖ **Career management councils and working groups**
- ❖ **Planning Board and Board of Directors**
- ❖ **Career counseling/advice/assistance**



Career Program 26 Management



**CP26 Proponency
Office at HQDA is
the Manpower
Policy, Plans and
Programs Division,
G-1**



Scope of CP26 Career Program

❖ 1,813 Career Program Employees Working in:

- GS-343 Management and Program Analysis
- Other Series When 50% or More of the Duties Involve Manpower / Force Management (e.g., GS-301)

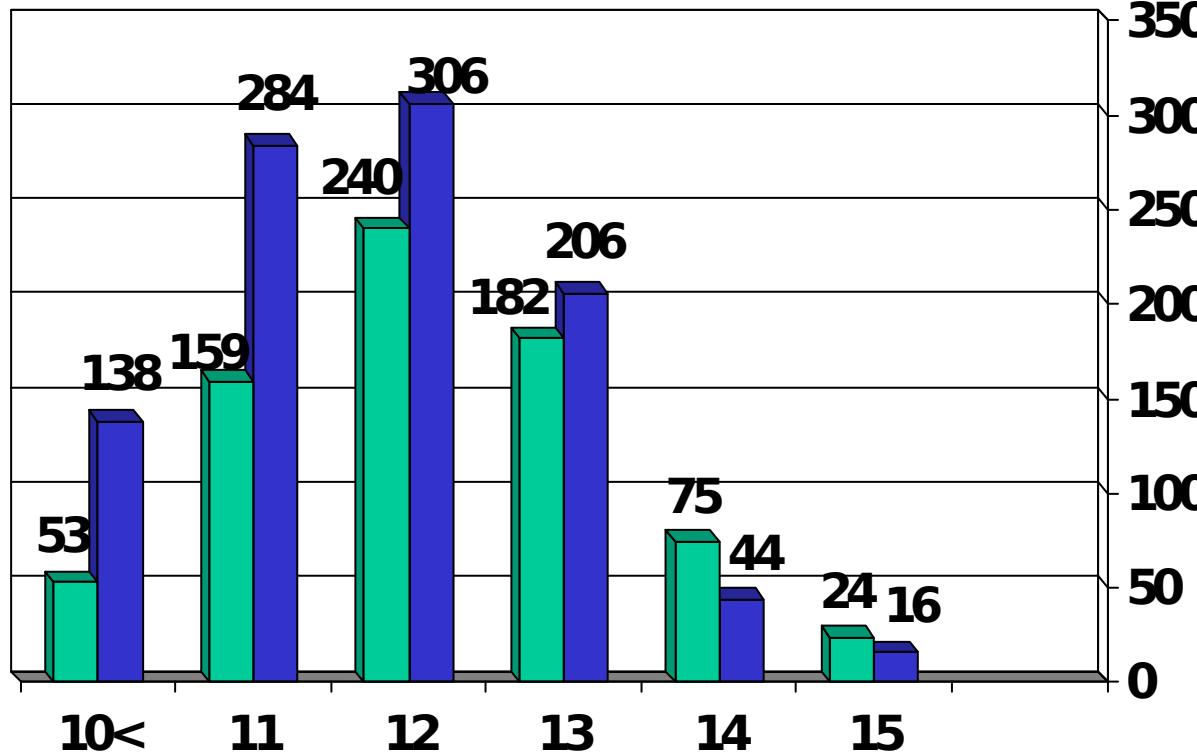


Manpower & Force Management Functional Areas

- ❖ **Manpower reporting & force management-manpower allocation**
- ❖ **Planning, Programming, Budgeting, and Execution**
- ❖ **Organization, mission and function**
- ❖ **Force structure**
- ❖ **Combat developments**
- ❖ **Manpower requirements determination**
- ❖ **Equipment management**
- ❖ **Total Army Authorization Documents System (TAADS)**
- ❖ **General manpower management**



Career Program 26 Population



Personnel
Demos
Males 31
Females 55

Male
Female

Males 764
Female 1,049
Total 1,813

Source: ACPERS Aug 2003



CP 26 Career Management

❖ Recruitment

- All CP26 Positions Filled Through Resumix
- Best Qualified Candidates Referred to Selecting Official

❖ Central Selection of Interns

- Entry-level Personnel with Structured Training Plan and Non-Competitive Promotions to Journeyman Positions
- Centralized Selection of Interns since 2000
- Forty-one Interns Hired Recently -- 800 Applicants



CP 26 ***Professional Development***

- ❖ **ACTEDS Plan: Army Civilian Training, Education and Development System**
Roadmap for Career Progression, Training, and Development in CP26
June 2000 ACTEDS Plan on CP26 Homepage
- ❖ **Competitive Professional Development**
FCR-Managed Fund to Train and Develop GS-11 and Above
Workforce
Components are:
 - College/University Programs
 - Full and Part-Time
 - Undergraduate and Graduate
 - Developmental Assignments



CP 26 Awards and Marketing

- ❖ **Secretary of the Army Awards for Improving Manpower and Force Management (Chap 12, AR 570-4)**

Superior Performance in Manpower and Force Management

Organizational Excellence in Manpower and Force Management

Distinguished Service in Manpower and Force Management

General Lesley McNair Award

General Mark Clark Award

***Nominations are always due
third Monday of each October!***

- ❖ **Marketing**

CP26 website at www.cp26.army.mil



CP26 Resources

***Manpower Policy, Plans and Programs Division,
DCS, G-1***

CP26 Proponency Office

Diane.Schaule@hqda.army.mil

DSN 225-5380, COM (703) 695-5380

Linda.Stone@hqda.army.mil

DSN 225-5437, COM (703) 695-5437

Chris.Sudberry@hqda.army.mil

DSN 222-5256, COM (703) 692-5256

Don.Allison@hqda.army.mil

DSN 225-5439, COM (703) 695-5439

Annelle.Watson-Crosby@hqda.army.mil

DSN 222-6884, COM (703) 692-6884

CP26@hqda.army.mil

CP26 Mailbox

Website: www.cp26.army.mil



Any Questions???

Comments???